

JOHN COLBY

EXHIBIT

14

EMPLOYEE DISCIPLINARY REPORT

To Personnel Department:

The following warning was issued today and I desire that the warning be made a part of the official record.

Jeffrey Denton Olds Service 6/28/00  
 NAME DEPARTMENT DATE OF WARNING

- |   |   |   |
|---|---|---|
| 1. ( ) UNREPORTED ABSENCE                       | 6. <input checked="" type="checkbox"/> FAILURE TO OBEY ORDERS | 11. ( ) VIOLATION OF SAFETY RULES       |
| 2. ( ) TARDINESS                                | 7. ( ) FIGHTING ON COMPANY PREMISES                           | 12. ( ) DEFECTIVE & IMPROPER WORK       |
| 3. ( ) DRINKING ON DUTY                         | 8. ( ) LEAVING WITHOUT PERMISSION                             | 13. ( ) CARELESSNESS                    |
| 4. ( ) REPORTING UNDER THE INFLUENCE OF ALCOHOL | 9. ( ) HOUSEKEEPING   | 14. ( ) DESTRUCTION OF COMPANY PROPERTY |
| 5. ( ) INSUBORDINATION                          | 10. ( ) IMPROPER CONDUCT                                      |   |

REMARKS

Jeffrey was told on numerous occasions to use a torque stick when re-  
installing lug nuts, the ASM-Asm told him to use one on his vehicle  
because he was not.

Signature of Supervisor

I have read this report ----- Signature of Employee

John SERVICE CLAIMS THAT Jeffrey  
Denton, IS NOT USING TORQUE STICK

THE ABOVE OFFENSE OR OFFENSES HAVE BEEN NOTED AND ARE MADE A PART OF THE ABOVE  
 EMPLOYEE'S RECORD AS OF THIS DATE.

Personnel Department

Date

which each & every technician don't  
HAVE ONE & But still it was  
sent from the manager that I have  
ONE!